

## Is your business ready for long-term home working?

Discussions are taking place about whether UK workers should be given the legal right to work from home – both to help get the economy moving while social distancing remains in place, and also to limit the use of public transport to avoid risking a spike in COVID-19 infections.

There are several business benefits to more of the population working from home including:

- ✓ Reduced facilities costs
- ✓ Access to a wider talent pool of employees
- ✓ Increased employee retention
- ✓ Increased employee engagement
- ✓ Decreased business carbon footprint

**But also a few challenges to overcome. To support continued home working your business will need the following:**

### Physical wellbeing

- ✓ Home working equipment that supports physical health
- ✓ Initiatives that combat the risk of a completely sedentary work life

### Technical capability

- ✓ A Cloud-based IT infrastructure that works any time, any place and on any device
- ✓ Technology that supports remote collaboration

### Emotional wellbeing

- ✓ Strategies to support a dedicated work/life balance
- ✓ Communication tools to enable your home workers to stay connected and engaged with your organisation

### Set up for home working to continue?

We're running two webinars to help your business get ready for the next normal:

- ✓ Safely returning to offices - [register here](#)
- ✓ Working from home long-term - [register here](#)

And you can find out more about health and safety assessments [here](#)